

Appendix B: Healthcare Professional or Health Policy Recruitment Poster

Decolonizing Childhood Disability: Exploring the Healthcare Experiences of Racialized Children with Disabilities from the Perspective of Policy, Patients, Parents, Health Providers, and Health Policymakers

RESEARCH PARTICIPANTS NEEDED

Healthcare workers or health policy makers who have experience working with or on health policy topics related to parents/caregivers and children/youth who are racialized or Black, Indigenous, and/or People of Colour (BIPOC) with a disability/ies

Are you:

- A designated healthcare professional (e.g., nurse, nurse practitioner, physician, social worker, occupational or physical therapist, etc.) working in Canada who has experience working with racialized or BIPOC children/youth with disabilities in a pediatric healthcare setting
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- A healthcare leader or policy maker (e.g., working in hospital or government policy, hospital management, or a hospital CEO) who has experience working in pediatric health policy or pediatric healthcare leadership within the Canadian healthcare system and knowledge on racialized children/youth with disabilities

If you answered yes to one of the above noted questions, you are invited to volunteer in this study that is trying to understand how racialized youth and families with disabilities navigate the Canadian healthcare system. We are looking for 12 healthcare providers and 12 health policy makers to participate.

As a healthcare professional or health policy maker, you will be asked to complete an interview about your experiences working in the Canadian healthcare system with racialized children/youth with disabilities and/or in related health policy.

Your participation will involve the completion of a 10-minute online demographic questionnaire and one 30-90 minute interview with a research staff. The interview may be virtual through the videoconferencing platform, Zoom or in-person at Toronto Metropolitan University, depending on your preference. The interview will be recorded.

In appreciation of your time, you will receive a \$50 electronic gift card. If you attend the interview in-person, cash for transit, gas and/or parking costs will be provided in addition to the \$50 e-gift card.

If you are interested in participating in this study or for more information please contact:
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